



COMPAGNIE
FRUITIERE

THE FRUIT OF OUR COMMITMENT

2023



5 areas of business

PRODUCTION

593,272 tonnes
of fruit and vegetables produced
by the group's subsidiaries, including

561,276 tonnes
of bananas

IMPORT

278,261 tonnes
of imported fruit and vegetables

RIPENING

22 ripening plants
across **8 european countries**

42,987 tonnes
of fruit ripened

TRANSPORT

9 ships
available to producers and importers

2 maritime lines
between Africa and Europe

+ Port activities
and a **network of forwarders,**
maritime agents
and warehousing staff
specialising in fruit and vegetables

SALES

899,539 tonnes
of fruit and vegetables sold
globally, including

774,998 tonnes
of bananas

Compagnie Fruitière

in summary

Founded in 1938 in Marseille, Compagnie Fruitière is Europe's leading fruit distributor and Africa's leading fruit producer. Compagnie Fruitière specialises in the production, transport and distribution of fruit and vegetables.

It produces, transports, ripens and markets almost 900,000 tonnes of fruit and vegetables, including around 775,000 tonnes of bananas, in Europe and around the world.

BREAKDOWN OF TOTAL WORKFORCE AS AT 31/12/2023



Per area

Europe excluding France	1.5%
France	1.6%
Latin America	3%
Africa	93.9%

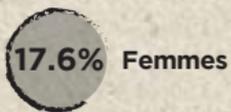
Per contract



Per business area

Services	1.2%
Logistics	2.5%
Trade	2.7%
Production	93.6%

Per gender



COMPAGNIE FINANCIÈRE DE L'ORIOLE

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PROMOTE EXEMPLARY WORKING CONDITIONS

- Promote **respect for human rights**.
- Improve working conditions.
- **Promote diversity** and prevent discrimination.
- Develop **employees' skills and career** paths.
- Implement a **responsible procurement policy**.

100% of employees
aware of the Group's CSR policy

68.4% of workers trained
- 6.6% vs 2022

17.6% of workers are female
- 2.7% vs 2022

**17.5% of female workers
with permanent contracts**
+ 15.8% vs 2022

23.4% of female managers
+ 3.1% vs 2022

PARTNERSHIPS WITH:

Banana Link, Fairtrade, UIF, for the continuous improvement of working conditions, more social dialogue and the implementation of measures to promote gender equality.

CERTIFICATIONS/ASSESSMENTS

- Fairtrade
- Rainforest Alliance
- SMETA
- ISO 26000
- BRC Food
- Ecovadis

PROMOTE SUSTAINABLE AGRICULTURE

- Develop **more environmentally-friendly farming practices**.
- **Diversify crops**.
- **Control energy use** and climate impact.
- **Carry out a carbon assessment** of the Group's activities in accordance with the GHG Protocol.

26.4 kg/ha on average

of treatment products applied on bananas
-25.2% vs 2022

811.8 kg/ha on average

of synthetic fertilisers applied on bananas
-2% vs 2022

12.7% certified organic

production areas as % of total average
production area for bananas vs 11.5% en 2022

58,787 T of organic bananas produced

+ 17.1% vs 2022

66,611 T of organic bananas sold

+ 12% vs 2022

PARTNERSHIPS WITH:

WWF France, to raise awareness and implement best practices around the main climate and biodiversity issues.

CIRAD to develop innovative and kinder agricultural practices (reduction in the use of synthetic products, development of decision-making tools...).

CERTIFICATIONS

- ISO 14001
- Global GAP/GRASP
- Rainforest Alliance
- Organic Agriculture
- Fairtrade
- Ecovadis

CONTRIBUTE TO SOCIO-ECONOMIC DEVELOPMENT

- Improve the **living conditions** of local communities.
- Participate in the **development of the local economic fabric**.

Support for 600 independent farmers

in technical production methods, certification, commercial outlets, purchasing...

Partnerships with 70 local and international associations

to improve access to healthcare, education, food aid, humanitarian and health emergencies, sporting activities, art and culture...

Close to 162,000 consultations

in the health centres and hospitals built by Compagnie Fruitiere in Africa

Over 1,600 children attending schools

built by Compagnie Fruitiere in Côte d'Ivoire and Cameroon

DEVELOPMENT OF COMPLEMENTARY CROPS

(pepper, cocoa, exotic flowers, mangoes, plantain...) and **local sales** of fruit and vegetables to contribute to the development of the local economic fabric.

PARTNERSHIPS WITH:

IECD* to help support entrepreneurs in the agri-food sector, e.g.: by providing assistance in launching or structuring their business in Cameroon and Côte d'Ivoire.

Order of Malta France to improve access to health-care for the surrounding communities.

Agrisud to strengthen local agri-food value chains.

* IECD: European Institute for Cooperation and Development